

# **STRATEGIC PLAN (2017-2021)**

**SUBMITTED TO UNIVERSITY GRANTS COMMISSION  
SANOTHIMI, BHAKTAPUR**



**BY  
YAGYODAYA DUDHNATH THARU MULTIPLE CAMPUS  
Sau . Pharsatikar-7  
Rupandehi**

## **FOREWORD**

*Yagyodaya Dudhnath Tharu Campus is non- profitable community campus which is dedicated to service of community through education. The campus is planning to upgrade its programme along with its priority area such as curricular aspect, teaching, learning, infrastructures and learning resources. Therefore, we have formulated strategic planning of five consecutive years to meet the goal of the campus.*

*It is an opportunity to implement HERP in the campus under the guidance of UGC which will be a good support to upgrade the overall performance of the campus. The campus team is very committed to implement this very successfully according to rules, regulations and bylaw of UGC.*

Thank you

*Khagupati Neupane*  
**Campus Chief**

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## SECTION:1

### **YAGYODAYA DUDHNATH THARU MULTIPLE CAMPUS: AN OVER VIEW**

Yagyodaya Dudhnath Tharu Multiple Campus, situated in Sau. Pharsatikar VDC, is a community-based campus affiliated to Tribhuvan University. Hence, it is completely supported and managed by the community. The College came into existence in 2060 B.S. through the initiative taken by a group of eminent academicians and social activists who recognized the importance of higher education in the development of the community. Being the community based educational institute, it aims to provide higher education to all sections of students including all casts, scheduled tribes, backward communities and religious minorities with affordable fees.

#### 1.1 CONTEXTS & RATIONALE:

Every human being likes to identify as a civilized person of the society. Such identification is not possible by personal effort. Realizing this universal truth, the community of Sau. Pharsatikar VDC and other VDCs joined their hands to establish a higher educational institute, and their effort came into existence as Yagyodaya Dudhnath Tharu Multiple Campus. The overall growth of this campus is the dream of the community. So, the people are always with the campus for its prosperity and their participation is always found valuable.

At present, considering the concept of global village, this campus has to produce competent human resources that can employ in the global market. It needs to compete with other similar institutes of this area to provide practical education.

YDTMC, in this context, to provide a modern, relevant and practical education through our varied extra and co-curricular activities, the college has developed the proposed strategic plan. This strategic plan is considered as a roadmap for the college which contributes to inspire the students, motivates the teaching and non-teaching staffs, mobilizes committees and sub-committees establishing an attachment with the stakeholders.

#### 1.2 PURPOSE OF THE PLAN:

After the establishment of the college, it has faced various ups and downs. Despite the fact that, this campus is trying to enhance quality and infrastructures of campus based on TU and another global

standard. After the selection of this campus under HERP program of UGC, Strategic Plan Committee of this campus has made a 5 years' strategic plan to uplift this campus as nationally and internationally valid qualitative campus which will be the proper guideline for this institution.

### 1.3 PROCESS OF PREPARING THE PLAN:

YDTMC has completed various steps to prepare the strategic plan of the campus. At first, campus Board of Director realized the necessity of the strategic plan of the campus and formulated a strategic planning committee. The campus has consulted various concerned groups like Campus Board of Director (BOD), UGC authorities, local entrepreneurs, faculty members, students and social activists over the plan and developed the mutual understanding among the concerned groups. Finally, the strategic planning committee developed a complete strategic plan of the campus.

### 1.4 PARTICIPANTS OF STRATEGIC PLANNING:

The Strategic Planning Committee (SPC) has been formed by the Board of Directors of the campus. The representative of the board of director, political parties, faculty members, non-teaching staffs, parents of the students, students and ex- students have active participation in preparation of the strategic plan.

### 1.5 STAKEHOLDERS:

Donors, social activists, political parties, educationalists, faculty members, entrepreneurs, guardians, students, community forestry, ex-students, VDCs, DDC, TU, UGC are the stakeholders of the campus. Board of Director of YDTMC is formed mostly from the aforementioned groups.

### 1.6 COMPONENTS OF THE STRATEGIC PLAN:

The components of the strategic plan are the mission, vision, goals, priorities, measures and target of the campus. These are based on recurrent annual budget, past experiences, guidelines of TU and UGC. This plan includes present physical and academic condition and predicts the scenario of campus with the completion of 2021.

### 1.7 SCOPE OF THE PLAN:

This plan aims to achieve optimal utilization of resources within a challenging educational environment, to meet the needs of college and fulfil the stakeholder's expectation. In fact, overall development of the campus is the main scope of the plan.

## SECTION 2:

### INSTITUTIONAL PROFILE:

#### 2.1 OVERVIEW OF THE CATCHMENT AREA:

YDTMC has been operating its academic programs with the enrolled students from Sauraha Pharsatikar VDC, neighboring VDCs, Pa. Amawa, Manpakadi, Kha.Bangai, Manmateria, Butwal Submetropolitan city, Harnaiya, Mainahiya, Dayanagar etc. Students have been from Rupandehi as well as neighboring districts Palpa, Gulmi, Nawalparasi, Kapilvastu, Arghakhanchi, Syangja, Parbat, Baglung and so on.

##### 2.1.1 GEOGRAPHICAL SETTING:

YDTMC is located in Sau-Pharsatikar VDC in Rupandehi District of Lumbini zone. YDTMC is located near about middle part of the rivers Tinau and Danav in Rupandehi district. Rupandehi is in the middle of three districts (Palpa, Nawalparasi and Kapilvastu) of Lumbini Zone. Lumbini, birthplace of Gautam Buddha is near about 32 Kilometer south-west from the campus. Lumbini zonal headquarter Butwal is 12 kilometers north-east and district headquarter Bhairahawa (Siddharthanagar) is 20-kilometer south-east from the campus. Most of the people of this area are involved in agricultural task, some of trade firms and factories have been run by local inhabitants of this catchment area.

##### 2.1.2 SOCIAL, CULTURAL, ECONOMIC & POLITICAL SETTINGS:

Sau. Pharsatikar VDC where the campus situated is full of cultural heterogeneity. The indigenous people of this area and migrated population has formed mutual understanding, brotherhood and religious tolerance in this community. Most of the migrated people are from hilly districts like Palpa, Syangja, Gulmi, Arghakhanchi. The residents of this area are Brahamin, Tharu, Gurung, Magar, Bishwakarma, Newar, Madhesi and so on. The diverse of residents above has also diverse in economic condition and their lifestyle. Agriculture is the main occupation of the most of the people and some are involved in service, business, foreign employment and self-reliant activities. YDTMC is an open door for the students from every class of the existing community.

##### 2.1.3 EDUCATIONAL STATUS & SCOPE:

YDTMC has its own identity in the crowd of various academia of this area. It is an amalgam of excellent teaching staffs, sound infrastructure and environment, energetic administrative body and

curious students for learning. Besides, campus is under practice to update the faculty members in research and trainings. The production of the campus is involved in various sectors and they are renowned in their respective field which is the pride of the institution. It is producing approximately 30% students in final exam which is not satisfactory for the campus itself. Now, campus has a plan to increase the passed-out students' percentage.

#### 2.1.4 STAKE HOLDERS & SCOPE OF THEIR PARTICIPATION:

Social workers, Donors, Educationalists, life time members, VDCs, Community forestry, cooperatives, guardians, Industrialists, NGOs, Banks, teachers/staffs, entrepreneurs, and students are the stakeholders of this institution. Board of Director and other sub-committees are formed within that circle. They involve themselves voluntarily in campus activities for its overall development.

#### 2.2 DESCRIPTIONS OF THE INSTITUTION:

##### 2.2.1 HISTORICAL BACKGROUND:

Yagyodaya Dudhnath Tharu Multiple Campus is a community-based campus affiliated to Tribhuvan University. Hence, it is completely supported and managed by the community. The College came into existence in 2060 through the initiative taken by a group of eminent academicians and social activists who recognized the importance of higher education in the development of the community. They also realized that it was very difficult and often impossible for the poor residents of Sau. Pharsatikar and nearby areas to attend college in Butwal Multiple Campus and Bhairahawa Multiple Campus because of various problems such as the greater costs involved in studying outside one's hometown. Like all other good initiatives, this effort also experienced various ups and downs. It had a humble beginning with just some rooms of Shree Pharsatikar Secondary School, Sau. Pharsatikar-1, with a total number of 32 students and offered bachelor courses in Humanities and Education. To run this college, the Board of Director and social activists conducted MAHAYAGYA which had been a good initiation to the establishment of college. In 2064, After being constructed its own buildings, it was shifted from Shree Pharsatikar Secondary School's building to its present premises. In addition, to the Humanities and Social Science faculty, the Education faculty and the Management faculty were established in 2061 and 2063 respectively. Realizing the value of education, the campus started its master's degree in management from 2070 by reconducting MAHAYAGYA in 2069. The College has been renamed from Pharsatikar Yagyodaya Multiple Campus to Yagyodaya Dudhnath Tharu Multiple Campus after

being donated 02-00-00 Bigaha land by Dudhnath Tharu, a local social worker. YDTMC was formally inaugurated by the late prime-minister Susil Koirala on 2<sup>nd</sup> Fagun 2070. Being a non-profit community based educational institution; it is always committed to educate the aspiring students at the affordable rate of fee. The campus Board of Director, the academic council, the administration, the teaching and non- teaching staffs, and the students, all are cooperative in the matter of campus development through quality enhancement. Several internal and external donors and agencies have provided financial assistance to develop physical infrastructures of the campus. Qualified, skilled and efficient manpower have been contributing a lot to quality enhancement. Being the community based educational institute, it has been competing with many private colleges and always trying to provide quality education for many years.

### 2.2.2 PHYSICAL INFRASTRUCTURES:

- BUILDINGS & ROOMS:

YDTMC has its own two storied building for running the college. The building has been constructed with modern measurements. Regarding the campus building, it is painted well and has enough space for other activities. It has a separate buildings students' union, the gate keeper, canteen and bicycle stand. Now, a newly constructed building is going to be used for library purpose.

The two stories building is being used for classroom purpose. Altogether rooms are used for the classroom purpose. Most of the rooms are wide spaced facilitated with needy materials and some rooms need some good benches and desks for the students. The campus has a plan for constructing another building for administrative, research and seminar purpose. Now, the construction of boundary around the campus area is necessary.

- FURNITURE & ACCESSORIES:

YDTMC possesses different types of furniture as it requires. It has been able to manage the necessary furniture like desks, benches, table, chairs, sofa, cupboard, rostrum etc. in classrooms and offices as well. The campus has 53 chairs, 16 tables, 189 desks, 4 sofas, 188 benches, 6 cupboards, 8 racks, 6 tools, 21 rostrums, and 1 wheel chair for the office and classroom purpose.

- DRINKING WATER:

Pharsatikar drinking water supply and sanitation system is providing drinking water for the college. Besides, YDTMC has two hand pumps for external purpose and every floor has jar system for drinking water.

- TOILET FACILITIES:

YDTMC consists of two toilets for the teacher-staffs and the students. A separate block has been constructed for toilet purpose and another toilet is attached in the second floor of the building. Both boys and girls can use the toilet separately. The college has managed well sanitary system.

- HOSTEL FACILITY:

YDTMC has realized the necessity of a hostel at the campus. As a community campus, it is trying to broaden its catchment area. Despite the financial crisis and identifying the demand of the students, it is planning to construct a well facilitated hostel for the students of neighbouring districts and local students as well.

- SPORTS FACILITY:

YDTMC has got a big field in the northern side of the college. The campus has been able to use some parts of the field as the playground of the college where a basketball court has been constructed. The basketball court is being used for other outdoor games like volleyball, futsal, basketball. Sometime the students' union room is used for playing table tennis by the students. Because of the financial scarcity, the campus has not managed a good playground for outdoor games. Sometime, the students represent their participation from the side of campus in different colleges and schools.

- ROADS & TRANSPORTATION FACILITIES:

YDTMC is 1 kilometer far from the nearest Bazar, Pharsatikar Bazar. It is not easily accessible for every student from every part of its catchment area. A blacktopped road to the college from the Bazar makes easy access for some local students but students from far have a little problem to attend the class on time because of the graveled and non-graveled roads.

The campus is not able to manage a college bus for the students. Some students come to college by Micro bus to Pharsatikar Bazar and reach here on foot from there. It has seen the necessity of a college bus for the easy access of the students to the campus.

- LIBRARY:

YDTMC consists of a library for the students. It is available for the students and staffs for textual and referential purpose. It has been able to manage the books of Education, Management and Humanities faculties. There are about 800 books related to education faculty and 900 books related to management faculty. Besides, some journals, other related books, daily and weekly newspapers are reachable to the campus students. Now, the campus has just managed a new library building with a plan to manage the new building with having being well facilitated with internet access which aims to be useful for college teachers, students and researchers.

- LABORATORY:

YDTMC has not installed any laboratory yet. Realizing the demand of the students as mentioned in the strategic plan, the campus has planned to build a laboratory for B.Sc. Ag. and B.Sc.

## 2.3 ACADEMIC PROGRAMS AND CURRICULAR MANAGEMENT:

### 2.3.1 PROGRAMS:

YDTMC is running Bachelor and Master level programs affiliating to T.U. B.B.S., B.Ed. and B.A. running in Bachelor level. Likewise, M.B.S. in Management are running in Master level. YDTMC conducts annual, half yearly and monthly extra curricular activities according to the calendar published by the campus. Furthermore, campus is keen interested to launch new academic programs related to modern curriculum and technical field i.e.: B.Sc., B.Sc.Ag., B.B.A., B.B.M. and M.Ed. English.

### 2.3.2 STUDENTS ENROLLMENT & COMPOSITION:

Co-education is the trend of YDTMC. The number of female is more than male. Students from different V.D.C.s municipalities of home district Rupandehi and neighboring district are enrolled here for higher level study. Campus has altogether 494 students in Bachelor and Master level programs which are affiliated to T.U.

### 2.3.3 CURRICULAR MANAGEMENT & SUPPORT:

Faculties of campus have prepared subject wise plans and they are being implemented for curricular and management support. Counseling for new students, career oriented programs for last year students, periodical extra curricular activities, competitions have been going on according to operational calendar.

### 2.3.4 TEACHING LEARNING MANAGEMENT & PRACTICES:

Campus has been providing various types of seminars, workshops and has been encouraging teachers to take part in national level seminars organized by T.U, University Grants Commission, neighbouring colleges or other agencies in order to improve the academic quality. Faculties of YDTMC are being involved in the above-mentioned events, activities and finding appropriate resources to strengthen teaching learning practices.

### 2.3.5 TEACHING LEARNING RESOURCES & SUPPORT:

YDTMC is able to manage a library consisting of reference books, text books, some research journals, newspapers, magazines, internet service and so on with the support from various sectors. The campus is also going to update the library with E-library facilities. Besides, the campus is trying to manage all necessary teaching and learning resources. Different government higher secondary schools, private colleges are also supporting the campus.

### 2.3.6 EXAMINATION SYSTEM & RESULTS:

Campus itself has been conducting effective internal examination twice a year that enable students to face their final examination. The students getting through their internal examination have been so far provided scholarship on their merit basis. The candidates who are not appeared in internal exam are penalized by small amount of fine that fosters students to attend in internal exam.

## 2.4 HUMAN RESOURCE MANAGEMENT:

### 2.4.1 ADMINISTRATIVE PERSONNELS & STAFF:

YDTMC is an educational institution with efficient manpower. The manpower needed for the campus is selected by free competition. The Board of Director coordinating with the campus chief has a leading

role in appointing new staffs for the campus. Asst. campus chief, head of the faculties are also selected from the fulltime teachers. Other administrative staffs are selected from the free competition publicly announcing the vacancies in newspaper, Facebook page *Yagyodaya Dudhnath Multiple Campus* of the campus and by the Board of Director.

#### 2.4.2 MANAGEMENT PERSONNEL:

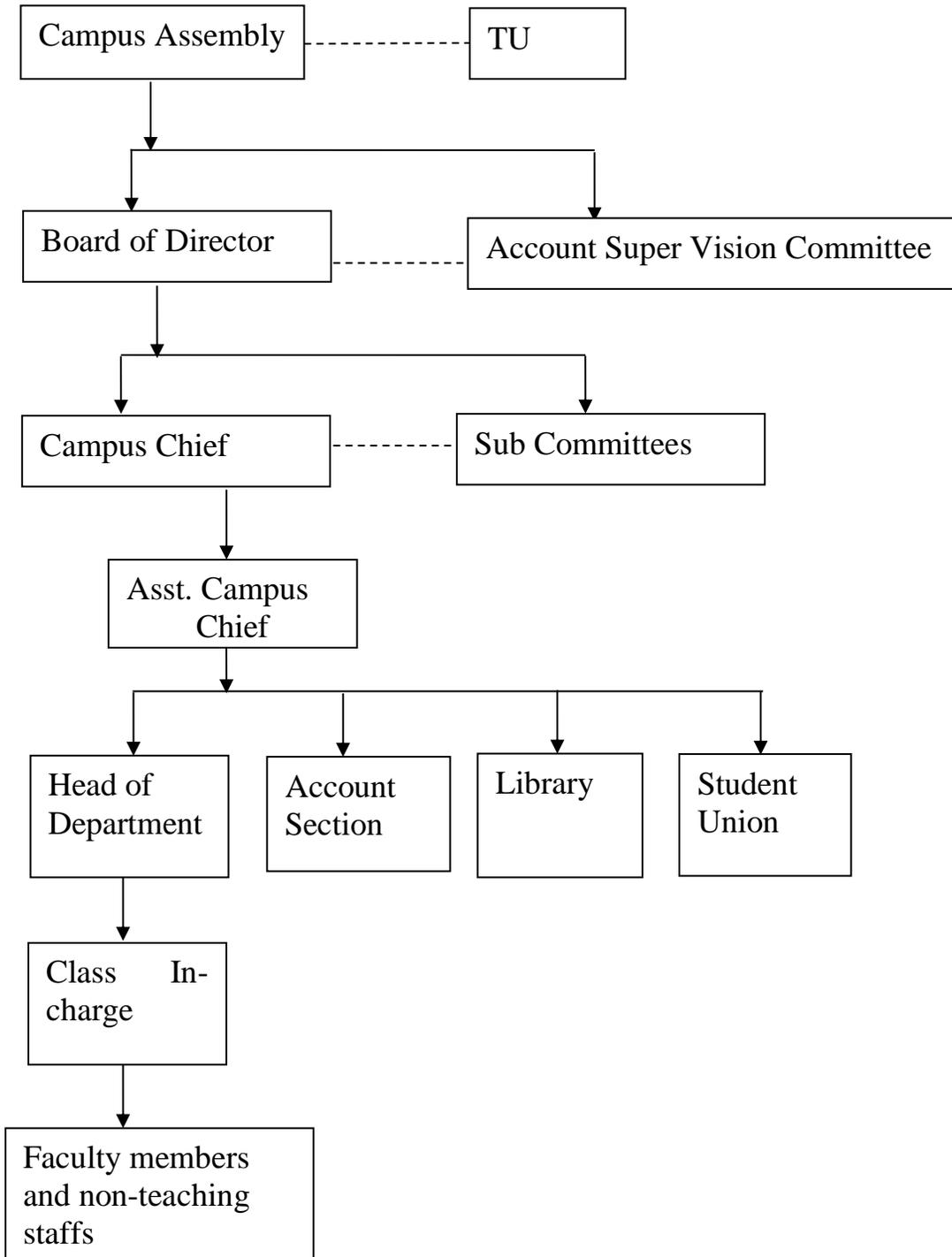
The selection of the chairperson of campus Board of Director is based on TU acts on the recommendation of campus general assembly. However, the Board of Director body is formed with understanding of the other stakeholders.

#### 2.4.3 FACULTIES:

Selection of the faculty members is done on the basis of the staff selection rules and procedures. Besides this, the participants' competence and performance on the related subjects play the crucial role on their selection. Teaching staffs are grouped according to the faculties under the faculty head and department head.

2.5 INSTITUTIONAL MANAGEMENT:

2.5.1 INSTITUTIONAL STRUCTURE:



### 2.5.2 BORD OF DIRECTOR

YDTMC Board of Director is a body formed under the act of T.U. and campus itself. The formation of campus Board of Director is completed as mentioned above in 2.4.2. Mr. Somnath Sharma is the President of campus Board of Director. Board of Director of YDTMC is as follow:

1. Mr. Somnath Sharma - President
2. Mr. Mani Prasad Khanal - Vice President
3. Mr. Durga Datta Sapkota - Treasurer
4. Ms. Dudhnath Tharu - Life time member
5. Mr. Bhabeshor Khanal - Life time member
6. Mr. Tejendra Khadka - Life time member
7. Mr. Sher Bahadur Kafle - Member
8. Mr. Ramesh Khanal - Member
9. Mr. Shiva Ram Neupane - Member
10. Mr. Prem Bahadur Faudar - Member
11. Mr. Prajapati Adhikari - Member
12. Mr. Romakanta Adhikari - Member
13. Mr. ManBahadur Tharu - Member
14. Mr. Bijay Bikram Tandan - Member
15. Mr. Dhan Bahadur Budhathoki - Member
16. Mr. Sudarshan Dev Joshi - Member
17. Mr. Rajan Gyawali - Member

18. Mr. Padam Lal Kafle - Member
19. Mr. Judda Bahadur Magar - Member
20. Mr. Tol Prasad Rana - Member
21. Mrs. Kamala Dhakal - Member
22. Mr. Agni Prasad Poudel - Member (VDC Representatives)
23. Mr. Dr. Madhav Panthi - Member (TU Representative)
24. Mr. Jhalak Bahadur Thapa - Member (Professor Representative)
25. Mr. Khagupati Neupane - Member Secretary (Campus Chief)

#### 2.5.3 ADMINISTRATION:

YDTMC has managed the campus chief to lead the campus system in effectively and systematically. Under the guidance of the campus chief, assistant campus chief is appointed as above mentioned in 2.4.1. To regulate the faculties or programs; head of the faculties and coordinators of programs are appointed. On the other hand, administrative officer and account officer are leading the non-teaching staff for administrative purpose.

#### 2.5.4. ACADEMIC MANAGEMENT:

The campus chief has a prime role for academic management. Besides, Assistant campus chief, head of the department (faculty) and class in-charges are working for the academic management.

#### 2.5.5. ASSOCIATIONS (FACULTIES, STAFF & STUDENTS):

YDTMC has provision of associations for the rights & regulations of concerned groups. The association of faculties is named as “Teachers association” (Pradhyapak Sangh). And students have right to elect Free Students Union. Likewise, former students have formed Alumni Association. In the same way, the campus has the vision to formulate a student quality circle in each class.

## 2.6 ECONOMIC AND FINANCIAL MANAGEMENT:

### 2.6.1 FIX ASSETS:

Campus has its own property of 02-06-06 land in periphery of the campus building. It has also got 03-00-00 as donated by Manpakadi VDC-8 for a purpose to run technical subject where a building with 5 rooms has already been completed along with remaining rooms and a toilet are on the phase of completion. The whole property of the campus has been valued worth Rs. 55,082,108.46. Besides, YDTMC has deposit of 51,500.00 rupees in scholarship fund and 13,00000.00 according provision of T.U.

### 2.6.2 OPERATIONAL EXPENDITURE & TRENDS (Management plus Program):

The student number in the campus is growing day by day and the ratio of the operational expenditure is increasing. The areas in which the campus has expense are on stationary, repair and maintenance, advertisement and newspaper, phone, water supply, internal examination, training, programmes for the students and so on and the campus is managing the expense from internal and external resources.

### 2.6.3 SOURCES OF INCOME:

- REGULAR SOURCES (INTERNAL & EXTERNAL):

Internal regular source of income of YDTMC is the collection of fee from students. Campus hasn't any other internal source of income. External regular source of income is the grants provided by UGC.

- GRANTS SOUGHT:

YDTMC is seeking grants for the sustainable & multiple development of campus including its physical infrastructure. Campus needs a regular grant for some years in order to develop its physical, technical and academic quality.

### 2.6.4. COST PER STUDENTS:

Unit cost total annual expenditure budget (i.e. actual) divided by the number of students enrolled is Rs. 29,525.46. And unit cost calculated excluding salary component is Rs.13.650.00.

#### 2.6.5. FINANCIAL SYSTEM:

YDTMC has the system of keeping its all financial records and income expenditures as per the TU act. Including record keeping, accounting, auditing, inventory and updating are on the tradition & systems of campus. All the above mentioned activities have been operating under the financial rules & regulations. Besides this, campus has internal audit team.

#### 2.6.6. FINANCIAL SUSTAINABILITY MEASURES ADOPTED:

Although the campus has been facing the economic crisis for the sustainability, it has an effort to seek economy or proper resources for the sustainability development. Campus is also on the process of QAA as well which is the main objective of the campus.

#### 2.7. RESEARCH, DOCUMENTATION & PUBLICATIONS:

##### 2.7.1. RESEARCH & DEVELOPMENT:

During the successful running of Bachelor and Masters' program, the YDTMC realized the importance of research for the qualitative teaching learning practices. After realizing the importance of research, YDTMC has formulated Research Committee to coordinate different stakeholder towards research. Hence, the Research committee conducted two days' research methodology training to encourage and to strengthen capacity of faculty member toward research. In the same way, campus has conducted research methodology orientation to the students to build capacity of survey and research, and successfully coordinated with local NGO CIS Nepal for their further research opportunities. In addition, YDTMC has been sending faculty members to the research methodology trainings organized by neighboring institutions. Very soon, research committee is going to conduct second phase research methodology training for faculty members and going to announce mini research opportunity for its faculty members.

##### 2.7.2 DOCUMENTATION & PUBLICATION:

YDTMC has been publishing brochures, pamphlets and academic calendars. On the other hand, EMIS cell is going to publish EMIS report periodically.

In addition, YDTMC has recorded all the necessary information and records items for institutional purpose in ledgers and registers. Records of the students has been recorded in various books and ledgers

and prepared in computer as well. Digital technology for the recording data is being practiced and going implement this system in overall activities.

## 2.8. EXTRA CURRICULAR ACTIVITIES:

YDTMC has its own strategies to strengthen the student's overall performance. Despite the lack of financial supports, the campus has been able to organize many indoor and outdoor activities.

### 2.8.1. INDOOR ACTIVITIES: -

- i) Co-curricular activities
- ii) B.Ed. Orientation Program (Report Writing)
  - a) Lesson plan orientation
  - b) Case study orientation
  - c) Report writing orientation, etc.
- iii) Writing contest
- iv) Seminar on "Social Research".
- v) Debate contest
- vi) Speech contest
- vi) Quiz contest

### 2.8.2. OUTDOOR ACTIVITIES:

- i) Volleyball competition i.e. campus & district level
- ii) Cricket competition

## SECTION 3:

### DEVELOPMENT TREND: -

YDTMC is a non-profit community based campus which aims to provide a quality education in the local level. As mentioned above in the introduction section of the campus, the local community, social donors, educationalists, and many others have offered their valuable contribution for uplifting the campus.

#### 3.1. PHYSICAL INFRASTRUCTURE DEVELOPMENT: -

The available buildings in YDTMC have been built in different period and time using the financial supports from different sectors. The three-storied building is the main building of the campus comprising two blocks (Bhabeswor Shikchya Sadan and Tejendra Byawasthapan Sadan) which was constructed with Mahayegya budget along with the financial support from VDC, DDC, local entrepreneurs and local people. Sometime the grants are available from UGC and other sources. The campus is still in need of more rooms and building to be added in the campus premises which has not been achieved yet due to financial problems.

#### 3.2. ACADEMIC DEVELOPMENT: -

The main aim of YDTMC is to develop academic excellence in the feeder area. On the initiation and the support of the community, the campus was established with humanities and social science, education faculty and management faculty. In the same way, M.B.S. programme has also been launched as per the demand of the locality.

Furthermore, with the participation of community YDTMC is planning to launch M.Ed., B.Sc.Ag., B.Sc., B.B.M. and BBA from T.U., and other academic programs. So, YDTMC is seeking long term resources to launch those academic programs.

#### 3.3. STUDENT ENROLLMENT: -

YDTMC is in the heart of rural area. Including Rupandehi, many students from different districts like Kapilvastu, Palpa, Gulmi, Syangja, Arghakhanchi, Parbat, Baglung, and so on are being the family of the campus. Though the student number in M.B.S is not satisfactory, the campus is trying to increase the number of students every year motivating them and applying different policies. Besides, we are

well known that students are keen to enroll on new programs and new methodology of teaching. The campus has a plan to have more than 1000 students during 5 years.

#### 3.4. HUMAN RESOURCE DEVELOPMENT:

Quality of higher education depends largely on the quality of human resource particularly quality of academic staff and managerial skills of the administrative staff for managing support services required for quality higher education. For the human resource development, the campus has new strategies to develop the performance of faculty members. Various programme like orientation, training, motivation in research development for teachers and students are the key strategies of the campus. Now, YDTMC is planning to organize more seminars, workshops and participating teachers on the national level programs. The campus has a plan to provide the facilities, perks and benefits to those faculty members and administrative staff who want to develop their career continuing their study.

#### 3.5. STUDENT- TEACHER RATIO: -

The student-teacher ratio is 1:13s. This ratio seems to be a support for quality education but we are facing financial challenge on sustainability.

#### 3.6. INSTITUTIONAL DEVELOPMENT: -

Being a non-profitable educational institution, YDTMC is being developed gradually with the help of its stakeholders, teaching and non-teaching staffs, parents, students, and reliable financial resource. The Board of Director are playing an effective role with proper co-ordination according to the institution's rules and regulation for the overall institutional development. It consists of various committees, sub committees and sections that are working in coordination with each other. The policies and strategies developed by the board of director are followed according to the norms of the institution.

Though donation of Mahayagya has been fundamental source of the campus, yet it needs other effective financial sources from the government and UGC to run the campus smoothly along with meeting the proposed target.

#### 3.7. ECONOMIC AND FINANCIAL DEVELOPMENT: -

The fee of the students is the main economic and financial source of the college. Being a community based college, YDTMC is teaching the students in lower fee. Along with the fee, the campus uses

different donations, grants by UGC as the economic source but these are not enough to maintain the economic condition of the college. So, the college should plan to collect extra sources and some handsome grants for its overall development.

### 3.8. RESEARCH, DOCUMENTATION AND PUBLICATION: -

During the implementation of B.A., B. Ed, B.B.S., M.B.S. program, the YDTMC be aware of the significance of research for the qualitative teaching learning practices. After realizing the importance of research, YDTMC has formulated Research Committee to synchronize different stakeholder towards research. Hence, the Research committee conducted two days' research methodology training to motivate faculty members toward research. In the same way, campus has conducted research methodology orientation to the students to build capacity of survey and research, and successfully coordinated with local NGO for their further research opportunities. In addition, YDTMC has been sending various faculty members to the research methodology trainings organized by neighboring institutions.

YDTMC has been publishing brochures, pamphlets and academic calendars. On the other hand, EMIS cell is going to publish EMIS report periodically. Likewise, YDTMC has recorded all the necessary information and records items for institutional purpose in ledgers and registers. Campus has well managed its regulation act (bylaw) i.e. "Bidhan" an act with concentration to the Tribhuvan University's rules and regulations. It has also preserved all the minutes of campus Board of Director meetings and decisions. Campus has records of annual audit reports, teaching and non-teaching staff appointment and promotions. The records of enrolled students from the establishment of campus, books entered in library, furniture, devices of campus are safe at campus.

Besides, campus has been publishing brochures, pamphlets, banners and flashboards for the right information to new-comer students.

### 3.9. EXTRA-CURRICULAR DEVELOPMENT: -

YDTMC is conducting some indoor and outdoor extra-curricular activities to develop overall performance of the students. Though the college has not its good play ground for the students, it encourages and motivates the students to take part in some extra-curricular activities every year. Students' participation in some college programme and programmes organized by other institutions is satisfactory. Now, the campus has already formed an extra-curricular committee for extra-curricular development.

## SECTION 4:

### SWOT ANALYSIS of INSTITUTION

#### 4.1. STRENGTHS: -

YDTMC has owned sufficient land donated by social worker which is a great foundation for infrastructure development. On the other hand, the campus has been supported by more than 12 hundred life members, cared, regulated and nourished by community. Likewise, the campus has owned big academic building, wider playground and pollution free educational environment for running programs. In addition, the campus has been supported by the members of legislative assembly.

#### 4.2. WEAKNESS OR GAPS: -

At YDTMC students are generally from underprivileged class and background. Henceforth, they are unable to meet their educational expenses needed for their overall development. On the other hand, the campus is also not able to provide them with sufficient educational material as compared to other private college in the feeder area.

YDTMC needs to implement multimedia system in teaching learning activity; although multimedia teaching learning practices is in beginning phase. In addition, YDTMC is unable to provide the government scale salary for teaching and non-teaching staffs which is needed for motivating them due to financial problem. Likewise, campus is facing challenge to attract faculty members towards research activities along with lack of attraction of Ph.D. scholars towards the campus.

#### 4.3. OPPORTUNITIES: -

There are many opportunities at YDTMC in the sector of academic and quality development. UGC's schemes, local governments agencies' supports, community's supports are the important opportunities for this institution. Campus itself is trying to achieve those opportunities but the above mentioned economic-financial factors are not supporting for the achievement of opportunities. On the other hand, many stakeholders, like Members of parliament from catchment area, local business entrepreneurs, educationalist, social workers and the local people have been contributing on the promotion of the campus.

Likewise, feeder institutions of the catchment area have been running successfully with every year increasing the number of students through migration especially from neighboring districts. So, the campus prospects are highly achievable.

In addition, in the catchment area, running of B.Sc., B.Sc. Ag, B.B.M., M.Ed. English is likely to be welcomed due to no availability of such programs. Such technical and proposed programs could make YDTMC leading institutions in the catchment area.

#### 4.4. THREATS/ CHALLENGES: -

YDTMC has to face many challenges/ threats from the private sectors' campuses and institutions as they have different type persuasions to enroll the students in their colleges/ campuses.

- a) Establishment of private colleges in its catchment area.
- b) Beginning of international courses like A level in neighbouring cities.
- c) Increasing the trend of foreign employment by quitting the studies.
- d) Migration to neighboring district through marriages.
- e) Unstable political situation.

#### 4.5. BASIS AND CORE PRIORITIES FOR THE INSTITUTIONAL DEVELOPMENT: -

YDTMC aims the core priorities on e-library management, implementation of different use of multimedia with lots of research finally leading the campus uplifted in quality. It has clear aim of setting up computer lab, research center, seminar hall, well and technically facilitated classroom along with ladies' friendly toilet.

## SECTION 5:

### STRATEGIC PLAN: -

#### 5.1. (a) VISION:

Yagyodaya Dudhnath Tharu Multiple campus aspires to be a premier higher educational institute to improve people's lives through learning.

#### 5.1. (b) MISSION:

Yagyodaya Dudhnath Tharu Multiple College is committed to the intellectual, personal and professional growth of its students, faculty and staffs. The college is dedicated to excellence in teaching, research activities, creative activities, scholarship, public engagement creating high-quality learning opportunities to all sections of students with affordable fee.

#### 5.1. (c) GOALS:

YDTMC has its goals to be accomplished the vision of the college through strategic plan. The goal of the five-year strategic plan will be:

- To achieve the institution's vision and mission through its action plans and relevant activities.
- To achieve competitive, qualitative and global standard human resources by attracting the merit students.
- To inspire a lifelong passion for learning, and to empower the students to succeed as citizens of a challenging world.
- To qualify for quality assurance accreditation from University Grand Commission.
- To prepare students for leadership and lifelong learning in a multicultural world.
- To enhance the excellence in research development.
- To improve student-centered learning with modern technology and courses in and out of the classroom
- To produce many skillful manpower as the nation requires.
- To Strengthen co-curricular programs that support experiential learning and student success.

- To Engage the respective stakeholders and the community for the betterment of college.
- To Increase professional development coordinating with world famous universities.
- To Secure additional funding for infrastructure.
- To enhance college's positive image with all stakeholders.

## 5.2. CORE VALUES & NORMS

YDTMC is a community based campus established under TU provision as per the demand of local people. It aims to provide access to quality higher education to all sections of students including all casts, scheduled tribes, backward communities and religious minorities with affordable fees which is the value and norms of the college.

## 5.3. STRATEGIES:

Based on the Higher Education Reform Project (HERP) under University Grants Commission, YDTMC has prepared a strategic plan of the campus on academic, physical, and technical sectors. The strategies and plans of the college is displayed and narrated with the action plan as follows:

## **PERFORMANCE GRANT (BUDGET/ ACTION PLAN): (2017-2021)**

S. N.	Activities	Expenditure	<i>Work in the years</i>				
			I	II	III	IV	V
1.	Books Purchasing	15,00,000	√	√	√	√	√
2.	AGM expenses	10,00,000	√	√	√	√	√
3.	Planning, review and reflection meeting expenses	6,50,000	√	√	√	√	√
4.	Journal Purchasing	5,00,000	√	√	√	√	√
5.	Software Consumable	5,00,000	√	√	√	√	√
6.	Laptops for Teaching staffs	17,50,000	√	√	√	√	√
7.	Computers for Lab	20,00,000	√	√	√	√	√
8.	Educational/learning Materials	7,00,000	√	√	√	√	√
9.	Development of Lab & Equipment	40,00,000			√	√	√
10.	Multimedia-Projectors, smart board Procurement	10,00,000	√	√	√	√	√
11.	Academic Tour for Teachers	8,00,000	√	√	√	√	√
12.	Observation Tour for BOD body	7,50,000	√	√	√	√	√
13.	Field Study Trips for Students	10,00,000	√	√	√	√	√
14.	Scholarship	35,00,000	√	√	√	√	√

15.	Professional Trainings for Students	5,00,000	√	√	√	√	√
16.	Research training and orientations for Students	10,00,000	√	√	√	√	√
17.	Research trainings for teachers	5,00,000	√	√	√	√	√
18.	Mini Research Scheme for Teachers	10,00,000	√	√	√	√	√
19.	Social Research Conduction	5,00,000	√	√	√	√	√
20.	National Level Seminar Conduction	5,00,000			√		
21.	Paper Presentation in Conference	4,00,000		√	√	√	√
22.	Cooperation with Foreign Higher Education Institutions (Exchange Prog.)	4,00,000			√	√	√
23.	Publication of Research Works	7,50,000	√	√	√	√	√
24.	Publication of Students' & Teachers' Creations	5,00,000	√	√	√	√	√
25.	EMIS Strengthening, Operation and Publication	7,50,000	√	√	√	√	√
26.	Students' Job Counseling and Placement Unit's (HRD) Expenditure	7,50,000	√	√	√	√	√
27.	Orientation programs & bridge course programs for students	6,00,000			√	√	√
28.	Cells operation & up-gradation Budget	6,00,000	√		√		√
29.	Visiting Professor Allowance	4,00,000	√	√	√	√	√
30.	Establishment of Health Centre	1,00,000		√			
31.	Conduction of Workshops	5,00,000	√	√	√	√	√
32.	QAA Cost	3,00,000	√		√		
33.	Tracer Study Cost	2,00,000	√	√	√	√	√
34.	Extension Activities	5,00,000	√	√	√	√	√
35.	Blood Donation Program Conduction	1,500,00	√	√	√	√	√
36.	Development and Implementation of Additional Focused Academic Programs (Electives)	15,00,000		√	√	√	√
37.	Conduction of Health Camp	3,50,000	√	√	√	√	√
38.	Conduction of Extra Classes for Students	5,00,000	√	√	√	√	√
39.	Conduction of Project works for Students	5,00,000	√	√	√	√	√
40.	Conduction of Social Awareness Program by Campus for Community	4,00,000	√	√	√	√	√
41.	Professional Training for Non-Teaching Staff	2,00,000	√	√	√	√	√
42.	Professional Training for Teachers	10,00,000	√	√	√	√	√
43.	Further Study Aid for Teachers	30,00,000		√		√	√
44.	Management & Repair of Campus Surrounding (Playground & Compound Area)	15,00,000	√	√	√	√	√
45.	Implementation of CCTV Observation System	3,00,000		√	√	√	√
46.	Implementation of Intercom System	1,00,000	√			√	

47.	Grants for Outstanding & Competitive Students who Win the Competition in district, regional, national Level	2,50,000	√	√	√	√	√
48.	Publication of Campus Prospectus	5,00,000	√	√	√	√	√
49.	Uniforms for Non-teaching staff	2,00,000	√	√	√	√	√
50.	Store management	2,50,000	√	√	√	√	√
51.	Maintenance of Solar System, electricity	6,00,000	√	√	√	√	√
<b>TOTAL SUM</b>		<b>3,93,00,000</b>					

Resource Mobilization (BUDGET/ ACTION PLAN):

S. N.	Activities	Expenditure	Work in the years				
			I	II	III	IV	V
1.	Construction of Computer Lab Block	25,00,000	√	√			
2.	Expansion of classroom building (construction)	1,50,00,000	√	√	√	√	√
3.	Construction of Hostel	1,50,00,000			√	√	√
4.	Construction of Campus Administrative	75,00,000				√	√
5.	Construction of Library building and furnishing	40,00,000	√	√			
6.	Vehicle purchase (For student)	60,00,000			√	√	√
7.	Construction of campus boundary	1,60,00,000		√	√	√	
8.	Drinking water tank	6,00,000	√				
9.	Ladies friendly washroom	10,00,000		√	√		
10.	Generator purchasing	10,00,000			√		
<b>TOTAL SUM</b>		<b>6,86,00,000</b>					

**NARRATIONS (Performance Grants):**

1. Books Purchasing:

YDTMC has a plan to have sufficient books in library according to the subjects of the faculty. The books will be purchased during all five years of HERP as per requirement. The campus has a hope that every student will have an easy access to the supportive books.

2. AGM expenses:

YDTMC has to conduct AGM annually in which the campus prepares the plan for upcoming period, reviews the previous implemented plans, celebrates success and shares learning of past year. During annual review meeting faculty members, students, staffs are felicitated on the basis of their performance and contribution and educational attainment.

3. Planning, review and reflection meeting expenses:

To implement the program successfully in the campus, the campus has to conduct monthly planning meeting, quarterly review meeting and periodic reflection program. By the help of such events, the campus will achieve successful implementation of targeted programs.

4. Journal Purchasing: The campus has a plan to purchase various journals to enhance the students' learning during five years. The collection of journals from national and international sectors will be the supportive source to develop the students' overall performance.

5. Software Consumable:

YDTMC is planning to run every office work with the help of software during and after the HERP. The library section, account section and other possible activities will be conducted using related software respectively to run the campus smoothly.

6. Laptops for Teaching Staff:

Realizing the effectiveness of modern technology in teaching and learning activities, the college is planning to encourage the teachers to teach using multimedia. From the second year of HERP, the college has a plan to provide some laptops to the interested faculty members.

7. Computers for Lab: The campus has a plan to have a computer lab for the purpose of the students. Though we do not have separate computer lab, the college is planning to construct a building for computer lab which will strengthen the quality of students. The plan will be implemented from the second year of strategic plan of the campus.

8. Development of Educational Materials: YDTMC has a plan to purchase the necessary education materials to enhance the teaching learning activities as per the spirit of the HERP.

9. Development of Lab & Equipment: Since campus is working to launch technical programs, it needs to develop lab and its equipment.

10. Multimedia Projectors Procurement: The campus has a plan to replace the traditional way of teaching and learning activities with modern technologies to strengthen students' overall

performance. On the basis of procurement plan, the campus is planning to purchase some multimedia projectors.

11. Academic Tour for Teachers: Realizing the importance of academic tour to improve the quality of teaching and learning of faculty members and non-teaching staffs, the college is planning to organize academic tours to different institutions in different years.
12. Observation Tour for BOD body: It is believed that the institution will work efficiently if the Board of Director bring updated policies. For this reason, the campus has a plan to organize different observational tour of some educational institutions by representatives of the Board of Director body.
13. Field Study Trips for Students: For the overall development of the campus, the campus has been continuously running the programme of field study trips for the students. However, the campus has more plans to increase such types of trips based on the field study regarding their courses.
14. Scholarship: Scholarship programme is always praiseworthy in every campus for the keen interested students as it supports them to continue their study despite the financial problem. Our campus has been able to provide the scholarship to 10% of the total students. Moreover, the campus has the plan to increase the scholarship percentage with additional amount.
15. Professional Trainings for Students: It is very compulsory for the students to be professionally developed. To strengthen students' professional quality, the campus has a plan to organize some profession development trainings every year.
16. Research Trainings and Orientations for Students: Research training and orientation programmes are necessary for today's students. Realizing the importance of the training, the campus has a plan to organize such types of training and orientation programme every year to boost up their professional skill and knowledge.
17. Research Trainings for Teachers: The campus has planned to provide research trainings for faculty members regularly in order to enhance their skill. So, that their skill will be beneficiary themselves, for the institution and society as well.

18. Mini Research Scheme for Teachers: To prepare the teachers for writing academic research, the campus is planning to facilitate the teachers with the facility of mini research. This will empower their teaching and learning skill and they will be motivated for further study.
19. Social Research Conduction: Social factor is very much interconnect with the academic performance of the campus. Social research enables us to introduce different academic planning to bring effect result of the campus. So, keeping the importance of social research in mind, the campus has a plan to conduct social research programme every year.
20. National Level Seminar Conduction: YDTMC clearly knows the value of seminar which enable the institution to grab the concrete ideas putting effectively for the further growth of the campus. The campus has a plan to organize a national level seminar on third of the strategic plan.
21. Paper Presentation in Conference: YDTMC has a plan to make the faculty members to present paper in different conferences which will enable them to impart effective teaching learning activities. This will continue throughout the action plan.
22. Cooperation with Foreign Higher Education Institutions (Exchange Program): frequent visit of foreign higher delegate helps to develop mutual understanding and sharing of ideas. The campus has a plan to start cooperation with foreign higher educational institution from the third year of strategic plan.
23. Publication of Research Works: The campus has a plan to publish different research works every year throughout the strategic plan. This work encourages the faculty members and the students to do more research.
24. Publication of Students' & Teachers' Creations: The campus has planned to publish the creations of teachers and students yearly in order make them innovative and creative.
25. EMIS Strengthening, Operation and Publication: For the transparent and smooth information of the campus, EMIS team has already been formed. The campus is planning to strengthen the EMIS team and periodic publication of EMIS report.
26. Students' Job Counseling and Placement Unit's (HRD) Expenditure: Job counseling is very much important as most of the subjects are designed for job placement of the students. That is why it is

compulsory for every campus to develop the unit under human development forum. YDTMC has the programme related to job counseling and placement of the students throughout the strategic plan.

27. Orientation Programs & Bridge Course Programs for Students: Bridge course and orientation programme are very closely related to bachelor courses, many advanced and newly introduced courses. Therefore, the campus has also planned to run orientation and bridge course programme finally making the students to cope up with the introduced courses.

28. Cell operation & Up-gradation Budget:

YDTMC has already formed different cells to run QAA programme smoothly. The campus has planned to allocate some budget to each cell to conduct the programmes within the cells.

29. Visiting Professor Allowance: To develop the competence and performance of the faculty members and students with the new ideas and information, the campus is planning to invite some reputed professors for informative classes in campus during the strategic plan years.

30. Establishment of Health Centre: The students in campus sometimes have health problems and there can be some accidental cases. Regarding the first aid treatment and basic relief, the campus is planning to set up a health center in campus.

31. Conduction of workshops: The campus has made a plan to conduct various workshops in order to meet the global quality and for the continuation of better quality in overall aspects. The workshops will be conducted in periodical basis which will be beneficial for QAA process.

32. QAA Cost: YDTMC aims to achieve QAA as soon as possible. For this, the college has already started its steps on QAA process and made different committees. The college has planned to use above mentioned amount according to the need of the programmes.

33. Tracer Study Cost: The campus is planning to start trace the passed-out graduate and keep their records in campus. This will be done in accordance to the rules and regulation of UGC.

34. Extension Activities: YDTMC campus is a community based campus. It is an effort of various stakeholders and they are closely related to the campus. The campus with its stakeholders is

planning to organize various extension activities which can enhance its quality and overall performance as well.

35. Blood Donation Program Conduction: YDTMC, being a community based campus, is directly connected to the social responsibility. It is planning to organize blood donation programme every year as mention in the strategic plan.
36. Development and Implementation of Additional Focused Academic Programs (Electives): The campus education system has to be updated with the latest subject demanded in the society. To cope up with such demand, the campus has a plan to develop and implement of additional focused academic elective programme.
37. Conduction of Health Camp: The college is also responsible for the society. It wants the college and the community with sound body and health. Therefore, the college is planning to organize a health camp every year as mentioned in the strategic plan.
38. Conduction of Extra Classes for Students: The students in YDTMC are of different intelligence. Some students are very good at study and some are weak. The college has a plan to conduct extra classes for the needy students so that they can improve their study. The extra classes will be conducted on the basis of campus rules and regulations.
39. Conduction of Project Works for Students: Some courses are related to the project works which enable the students practically. Therefore, the campus has planned to conduct project work in teaching and learning activities. Every project work will be conducted every year.
40. Conduction of Social Awareness Program by Campus for Community: The campus is the community based campus in which the community is directly interrelated. When the community is aware, there will be a supportive environment for the campus. Therefore, the campus has planned to conduct social awareness programme being based on the strategic plan of the campus.
41. Professional Training for Non-Teaching Staff: The campus has realized the value of non-teaching staffs because the activities of the campus are solely dependent upon the help of non-teaching staffs. Therefore, the campus has planned to provide some professional training every year to develop their capacity and performance.

42. Professional Training for Teachers: The development of institution is directly related to the teachers. The teachers must have better knowledge about their course for the better outcome. Therefore, the campus has planned to organize professional trainings for the teachers in need.
43. Further Study Aid for Faculty members: It is a matter of proud to be highly qualified teachers in an institution. If the teachers are dynamic and highly qualified, the campus will be flourished. Considering the fact that the campus has planned to provide the teachers further study support for M.Phil. and Ph.D. which will be applied based on the strategic plan.
44. Management & Repair of Campus Surrounding (Playground & Compound Area): YDTMC has been able to manage a big playground but not good enough. The campus needs a good parking, playground, garden and good surrounding to be managed as soon as possible. Now, the campus has a plan to manage and repair the surrounding.
45. Implementation of CCTV Observation System: To maintain discipline and to improve the quality, the campus has a plan to manage CCTV observation system to have proper monitoring and observation of its overall activities.
46. Implementation of Intercom System: To run the institution smoothly, there must be faster communication among the officials and staffs. There must be faster and easier connection among the administrators, faculty members, students and other stakeholders. Therefore, the campus has planned to implement the intercom system of telephone for easy access in the campus.
47. Grants for Outstanding & Competitive: YDTMC has planned to provide special grants to the outstanding and competitive students who win the competition in district, regional and national level which will encourage and motivate the students to perform better.
48. Publication of Campus Prospectus: The campus has been publishing campus prospectus annually. Besides this, the campus has planned to publish campus prospectus annually including mission, vision, goal, new strategies and detail information of the campus.
49. Uniforms for Non-Teaching Staffs: Uniform is also one code of conduct in any institution. The campus has also set a plan regarding uniform. However, due to the financial burden, it has been made compulsory for non-teaching staffs.

50. Store-Room Management: The store management is also a part of infrastructures needed to store both useable and non-useable resources. So, the campus is highly determined to manage the store-room properly.
51. Maintenance of Solar System: The campus has already installed a solar system to meet the demand of electricity during the load-shedding period. As the installed system is not functioning properly, the campus has set a plan to maintain the present solar system.

#### NARRATIONS (Resource Mobilization):

1. Construction of Computer Lab Block: Computer lab is very much important in context to the present demand of the modern world. That is why, the campus has especially allocated budget for the construction
2. Expansion of classroom building (construction): As per the inclusion of different subjects in every faculty, the need for the demand of extra classroom building is so demanding that the campus is highly determined to expand the classroom building.
3. Construction of hostel: The campus has the number of students migrating from neighbouring districts. The catchment area of the campus is increasing day by day. To meet the demand of the students from neighbouring districts, the campus is highly concerned on constructing the well facilitated hostel.
4. Construction of campus administrative building:

Administration is the core part of the institution to run it effectively and efficiently. So the campus has a plan to construct campus administrative building to work independently initiating its policies.

#### Construction of library building and furnishing:

Library is the basic need for the students seeking to consult different texts and reference books along with journals. The present library of the campus is not sufficient to meet the demand of the growing students trying to consult updated references. So, the campus has a plan to construct wide spaced and well equipped library with latest technology.

5. Vehicle purchase (for students):

The students studying in this campus are from remote areas of neighbouring VDCs having a long distance. It is the present need of the campus to buy a vehicle to cater with the students' demand. Therefore, the campus has set a plan to buy vehicles for campus.

6. Construction of campus boundary:

The campus property is solely based on the safety which can be achieved through the proper boundary of the campus premises. Realizing the importance of the boundary, the campus has a strong plan to construct a boundary for safety and privacy.

7. Drinking water tank:

Water is a very basic element of a sound and healthy institution. Although the campus has some hand pumps for drinking water, the campus has planned to set up some water tanks in campus premises.

8. Ladies friendly washroom:

The campus has more females in proportion to males. That is why, it has very urgent demand to build a ladies friendly washroom to address their problem that occur naturally. On the other hand, such toilet will automatically promote the ladies to be regular finally leading positive academic result.

9. Generator purchasing:

As mentioned earlier, the maintenance of the solar system is only meeting demand in low average. That is why, the purchasing of generator is highly effective to meet the demand. So, the campus has made the plan in the strategic plan.

5.4. PROGRAMS:

YDTMC has its different programmes associated with the strategic plan of the campus to make the institution highly recognized in the catchment area. Furthermore, the plans have been based on the upliftment of the campus along with meeting the demand of the students from different localities adjoining different VDCs.

The programmes of the campus are totally based on research methodology, developing co-curricular activities as per the TU curriculum. It also plans to have training programmes and implementation of master degree programme along with BBA, BSc. Ag. and BSc.

#### 5.5. PRIORITIES:

According to the aforementioned strategic planning, the campus has given priorities on the development of academic, technical, social and physical qualities. The campus will conduct related activities based on the priorities with financial support of the grants.

#### 5.6. IMPLEMENTATION OF PLAN:

The implementation of the plan will be based on the rules, regulations, recommendation of TU, UGC and as per the decision of the board of the director. Different sub-committees including stakeholders will be mobilized to motivate and attract for the implementation the plan.

#### 5.7. PROVISIONS for MONITORING & EVALUATION:

YDTMC is a transparent public campus on all the activities. The implementation of strategic plan will be monitored by internal body of campus as well as open to monitor by external body or donor. The campus has already formed different committees and sub-committees to monitor and evaluate all the actions and plans.

#### 5.8. ASSUMPTIONS / LIMITATIONS:

YDTMC hopes that all the stakeholders, related institutions, agencies, different committees and sub-committee would work jointly and efficiently to achieve the goals of the campus. The strategic plan of the campus will be successful.

All the plans and activities will depend upon the campus policies, TU policy grants, stability of the government and national educational policies.

## SECTION 6:

### RESOURCE MOBILIZATION – STAKEHOLDER’S CONCERNS & COMMITMENTS:

#### 6.1. STAKE HOLDERS’ FORUM:

YDTMC is able to continue the general assembly of the campus every year. General assembly of the campus is the forum of college lifetime members. Likewise, the campus consists of an alumni association named 'Yagyodaya Ex-student Forum' and free student Union. The college is going to form a parent association in accordance to the present amendment. Different political parties, VDC and DDC have been working as the external stakeholders.

#### 6.2. COMMITMENTS & CONCERNS:

YDTMC is always ready to implement different programmes related to updated qualitative, and production oriented education especially focusing female educational development. Campus is coordinating with society and local agencies (Municipalities, VDCs & DDC) and other stakeholders as mentioned earlier.

The campus being a non-profit organization pays concerns on social welfare activities along with eradicating rural problems. Furthermore, it pays interest upon highly qualified teaching staff, updated administrative staffs and sound performance on result.

#### 6.3. NETWORKING:

Campus is connected internally with life time members, College Board of Director (BOD), UGC authorities, donors, local entrepreneurs, and social activists, and externally with Nepal Public Campus Association and TU. Campus teachers are connected with Public Campus Teachers Association along with Ex-Student through Alumni Association and Free Student Union.

#### 6.4. SCHEME FOR RESOURCE MOBILIZATION:

YDTMC is keen interested for holistic development through different factors. Holistic development refers to the development of academic as well as physical and social infrastructures of the campus. That

is why the campus is highly committed to the implementation of the scheme by using use of resource mobilization grants and performance grants under the provision of TU and UGC.

## *Annexes*

- Budget Of Current Fiscal Year 2072/073
- Land Ownership Document
- Campus Rules and Regulations